

CALL FOR TRAINERS

Training on: Gender mainstreaming in EU Project Proposals

Online training

1. About ENoP

The European Network of Political Foundations (ENoP) is a cooperation structure, serving as a communication and dialogue tool between the European political foundations and the Institutions of the European Union (EU), as well as civil society actors in the fields of democracy support and development cooperation. Furthermore, the network provides services to its members to facilitate their participation in the respective programmes of the EU.

The network counts over 50 member foundations from 23 EU Member States. The members are affiliated to six political party families represented in the European Parliament (Renew Europe, EPP, S&D, ECR, Greens/EFA, GUE/NGL), but are independent in their decision-making and financing of international projects.

The activities of political foundations in the fields of democracy support and development cooperation include public campaigning and awareness raising, advocacy work vis-à-vis political institutions and decision makers in their respective home countries, as well as the EU level. The main focus, however, is on the implementation of democracy support and development projects with local partners in more than 100 developing and transition countries throughout the world.

Since March 2019 ENoP is implementing an EU co-funded action grant, called “Strengthening ENoP as actor in support of democratic and pluralistic societies”. The capacity-building training will take place in the fringes of this project.

2. Background of the training

Achieving Gender Equality is a key policy objective of EU development cooperation. To promote gender equality and women’s empowerment in its own external relations, the EU has adopted a framework known as the EU Gender Action Plan (GAP) II. The EC is currently elaborating a GAP III for the years 2021-2025. Gender equality is furthermore an integral part of the EU’s Rights-Based-Approach (RBA) to development cooperation. For all EuropeAid project proposals, the promotion of Gender Equality has to be integrated as a cross-cutting issue.

While this might seem obvious for projects that explicitly aim to enhance gender equality in a given country (i.e. “Gender equality projects” like projects against Gender-based violence, projects to capacitate women CSOs, projects to improve women’s access to the labor market etc.), it can be more challenging to properly include a gender perspective / gender mainstreaming in EU project proposals that have other main objectives (e.g. capacitating trade unions, improving the quality of journalism, improving transparency/accountability of political institutions, security sector reform etc.) or in projects that – at first glance – appear to be gender neutral.

3. Objective of the Training

The main objective of the training is to explain the importance of a gender perspective and gender mainstreaming in EuropeAid applications/projects and to illustrate how to best include it even if the project's main objective is not explicitly geared towards improving gender equality. The training will equip participants with a variety of practical ideas to promote gender equality in the design and implementation of EU projects (i.e. beyond the typical quotas for female participants etc.). It should provide concrete tips how to illustrate in the application documents (Concept Note, Full Application form, Logframe, Budget) that a gender perspective has been taken properly into account.

4. Scope and Methodology of the Training (*Indicative: to be discussed with Trainer*)

The expert shall prepare a 2-day workshop (3 hours per session) on how to include gender mainstreaming in EU Project proposals. The training should apply interactive and participatory tools, involving all participants. It should include practical exercises, which are close to the reality of the participants' work. The workshop includes the following elements:

a. Content

- Introduction: Raising awareness of the significance of gender and the impact of gender differences on EU projects (even if they appear "gender neutral") and how to treat gender equality as a cross-cutting issue;
- How to include gender analysis into the overall design of the project? (e.g. assessing diverging needs/constraints of men and women in the project's target groups);
- Beyond quotas: What kind of techniques and activities can be proposed to ensure the conclusions of the analysis are well addressed in the project (e.g. targeted activities, extra budgets etc.);
- How to draft gender sensitive indicators;
- Practical tips: How to show in the application documents (Logframe, Full Application, Budget, Concept Note) that gender perspective has been taken into account (e.g. referencing relevant EU policy documents, budgeting specific activities etc.)

b. Form

- Methodological mix: Combining input by the trainer with interactive elements such as group work, mini-surveys, etc.
- Leaving room for individual questions of participants and exchange of experience among participants;
- Providing (Power Point) Presentation & list of online resources that participants can use after the training

5. Target group

The participation of the workshop envisages an average of 15 participants in order to be able to engage actively in the practical exercises. ENoP members are political foundations from different EU member states and political affiliations. The size of the foundations varies to a large extent, depending on the national context.

6. Required Profile and Expertise of the Trainer

- Substantial expertise and experience in gender mainstreaming and gender-oriented project and program planning processes;
- Experience of conducting gender trainings in international contexts;
- Good understanding of EU approach to Gender equality in development cooperation;
- Substantial experience in consulting for / writing / reviewing / conceptualizing successful EuropeAid project applications;
- Fluency in English both written and oral;
- Experienced in conducting online trainings.

7. Language

The training will be held in English without translation.

8. Location

Online via Zoom. ENoP will provide the Zoom-Software and facilitate the technical moderation. Other online platform could be used based on the Trainer's experience and tools.

9. Date and Estimated Timeline

5 days in total: 3 days of preparation & 2 days of training delivery. The preparation includes compilation of seminar material, designing Powerpoint/Zoom Presentation, conducting Zoom call / email exchange with ENoP to verify whether proposed structure of the workshop meets expectations.

10. Deliverables

- Receipt of training offer by **23 October 2020**
- Training agenda and presentation of the training concept by 30 November 2020
- Moderation and facilitation of a 2-day x 3-hour online training via Zoom or other interactive online platform used by the Trainer (in total 6 hours of training that can be divided among 2 consecutive days).

11. Remuneration and other compensations

Remuneration: offer-based

Travel costs: non-applicable

Hotel accommodation: non-applicable

12. Award criteria

The evaluation team will place an average weight of 60% to the content component and 40% to price offer.

13. Procedure for expression of interest

Experts with the above-mentioned profile are kindly invited to send their CV, outlining their relevant experience, and their expected overall fee for the preparation and the facilitation of the training. Applications shall be sent to Alina Garkova: alina.garkova@enop.eu by **23rd October 2020**.