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TERMS OF REFERENCE

Mid-Term Evaluation – WYDE Political Parties

1. Background

The Women and Youth Democratic Engagement (WYDE) – Political Parties project is an EU-funded initiative implemented by the European Network of Political Foundations (ENoP) and its consortium partners.

The project aims to strengthen inclusive democratic participation by increasing the meaningful engagement of women and youth in political parties, leadership structures, and decision-making processes across selected African countries (Senegal, Côte d'Ivoire, Ghana, Uganda, Kenya, and Tanzania), with potential outreach beyond these contexts.

The action is implemented over 40 months and includes activities related to:

- Capacity development
- Technical assistance
- Knowledge generation
- Networking and advocacy
- Communication and visibility

A Monitoring, Evaluation, Accountability and Learning (MEAL) system has been established to track progress against the project's logical framework and indicators.

As foreseen in the Description of Action, a **mid-term external evaluation** will be conducted between months 18–22 of implementation to assess progress, identify challenges, and inform potential adjustments to the project.

2. Objective, purpose and expected results

2.1 Overall Objective

To assess the performance and progress of the WYDE Political Parties project at mid-term and provide actionable recommendations to improve effectiveness, impact, and implementation.

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2.2 Specific Objectives

The evaluation will:

- Assess whether the project is being implemented as planned
- Analyse progress towards achieving outputs and outcomes as defined in the logframe
- Identify key challenges, risks, and unintended effects
- Evaluate the relevance, effectiveness, and efficiency of the action
- Provide recommendations for adaptive management and future implementation

2.3 Expected Results

The evaluator is expected to deliver:

- A comprehensive mid-term evaluation report
- Clear, evidence-based findings across evaluation criteria
- Practical and actionable recommendations
- Identification of strategic adjustments (if needed)
- Lessons learned for the remaining implementation period

3. Scope of Work

3.1 General

The evaluator will conduct an independent, external mid-term evaluation in line with:

- OECD-DAC evaluation criteria
- EU Better Regulation principles

The evaluation will cover all project components, countries, and activity streams.

3.2 Specific Tasks

The evaluator will:

1. Inception Phase

- Review all relevant documentation:
 - Description of Action (DoA)
 - Logframe
 - MEAL framework
 - Quarterly and annual reports
 - Communication and visibility outputs

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- Develop an **evaluation methodology and workplan**
- Define evaluation questions aligned with OECD-DAC criteria

2. Data Collection

- Analyse quantitative data (indicators, KPIs, outputs)
- Conduct qualitative research, including:
 - Interviews with ENoP Secretariat
 - Interviews with consortium partners
 - Interviews with selected stakeholders and beneficiaries
- Review country-level and thematic outputs

3. Analysis

Assess the project against:

- **Relevance** – alignment with needs and context
- **Effectiveness** – progress towards objectives
- **Efficiency** – use of resources
- **Impact (early signs)** – emerging changes
- **Sustainability** – likelihood of long-term effects

Additionally:

- Identify positive and negative externalities
- Analyse risks and implementation challenges
- Assess coherence between activities and expected results

4. Validation

- Present preliminary findings to ENoP and consortium
- Integrate feedback into final analysis

5. Reporting

- Produce a draft evaluation report

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- Finalise the report incorporating feedback
- Provide a concise executive summary
- Present findings in a debrief session

4. Logistics, Duration and Timeline

As part of the application, candidates are invited to outline the proposed approach, the estimated number of working days required, and the corresponding financial proposal (e.g., daily rate or fixed project fee).

Location

Desk-based with remote coordination. Some interviews may be conducted online.

Duration

Indicative duration: to be proposed by the consultant

Timeline (indicative)

- Inception phase
- Data collection
- Draft report
- Final report

5. Requirements

5.1 Qualifications and Skills

- Advanced degree in political science, development studies, evaluation, or related field
- Strong analytical and reporting skills
- Excellent written and spoken English

5.2 General Professional Experience

- Minimum 5–7 years of experience in evaluation of development or democracy support projects
- Proven experience with EU-funded projects

5.3 Specific Professional Experience

- Experience applying OECD-DAC evaluation criteria
- Experience with logframe analysis and MEAL systems
- Knowledge of political party development and democratic governance
- Experience in gender equality and youth participation
- Experience in Sub-Saharan Africa is an asset

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6. Deliverables

The evaluator will provide:

1. **Inception Report**
 - Methodology
 - Workplan
 - Evaluation questions
2. **Draft Mid-Term Evaluation Report**
3. **Final Evaluation Report**
4. **Executive Summary** (stand-alone)
5. **Presentation of findings**

7. Reporting and Coordination

- The evaluator will report to: ENoP Project Manager
- Coordination with consortium partners will be facilitated by ENoP.

8. Application Requirements

Applicants must submit:

- CV
- Cover letter
- Examples of relevant work (optional)
- Financial proposal (daily rate + estimated total budget)
- Proposed methodology and workplan

9. Application Deadline

Interested applicants should send their application not later than **10th April 2026**.

Send your applications to: laurenz.vanginneken@enop.eu

10. Awarding procedure

- Shortlisted candidates will be invited for an interview
- The awarding criteria are based on:
 - Technical expertise and experience (70–80%)
 - Quality of proposed methodology (10–20%)
 - Financial offer (10–20%)